



## Why is equality important?

Consideration  
Aspiration  
Responsibility  
Enjoyment

At our school, "We believe you should treat others how you would like to be treated yourself. We treat everyone the same so everyone can reach their full potential."

Consideration  
Aspiration  
Responsibility  
Enjoyment

### What is equality?

At our school everyone is seen as an equal. We do not treat people differently because of:

- Gender
- Ethnicity
- Cultural and religious background
- Disability
- Age
- Home circumstances
- Appearance

## RAINBOW RULES

Smile!

Use 'please' and 'thank you.'

Offer to help.

Be polite

Hold the door.

Say 'Hello!'

Pay a compliment.

### How do we learn about equality?

- PSHE lessons
- Talking to Teachers and Pastoral Team
- Our curriculum promotes equality
- Assemblies
- In R.E we learn about different faiths
- Visits to places of worship
- We learn about British Values

### What to do if we see or experience inequality?

At our school we believe everyone should be treated equally. If you feel this isn't happening you can report the matter to adults in school. These adults are:

- Miss Goldsmith or Miss Procter
- Teachers
- Teaching Assistants
- Mrs Edge or Mrs Thys-Holland
- Dinner Staff
- Sports Coach
- Office Staff

If you don't feel confident to speak out you can use:

- The letterbox at the school office



This policy was developed by our Head Boy, Head Girl and Deputies.

## We are all equally different...



### How do we promote equality?

- Pupil voice through school Council and eco Council
- The curriculum
- Quality books and stories
- We have child friendly policies
- Sport teams for both boys and girls
- Mixed sports teams with the opportunity to play in mixed tournaments
- Extra curricular activities for all
- Displays promote equality
- Aspirations Day
- Assemblies
- Discussions in lessons

### How do we respect differences?

Treating people equally does not always mean treating them all the same. Sometimes we need to change things so people can meet their full potential. At our school we respect this and we accept that this may have to happen.