

# School Uniform Policy



Approved by: FGB

Last reviewed on: June 2024

Next review due by: June 2025

CONSIDERATION

ASPIRATION

RESPONSIBILITY

ENJOYMENT

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## **1. Aims**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## **2. Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Miss Goldsmith, Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## **3. Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo

or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary

- › Limiting any items with distinctive characteristics where possible, for example navy, jumpers/cardigans can be worn both with the school logo or without.
- › Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- › Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

#### **4. Expectations for school uniform**

##### **4.1 Our school's uniform**

School uniform consists of:

- › Navy jumper – with or without school logo
- › Navy cardigan – with or without school logo
- › Blue polo shirt – with or without school logo
- › Black skirt / pinafore
- › Black school shorts

- › Black trousers
- › Blue and white gingham checked summer dress
- › Black school shoes
- › White or black socks
- › Black tights



Navy School Jumper



Navy Cardigan



Blue polo shirt



Black Skirt



Black Pinafore



Black School  
Shorts



Black Trousers



Blue/white check  
dress



Black School Shoes



- ♦ White/Black socks
- ♦ Black Tights

### PE Kit consists of:

- Coloured T-shirt \* - one of the 4 colours above. School will let you know your child's team colour. These can be with or without the school logo.
- Navy Blue shorts
- Black pumps [indoors]
- Trainers for outdoor PE [optional].
- Optional navy blue hoody/jumper - with or without school logo.
- Optional navy tacky bottoms - with or without school logo



### Important change from June 2024.

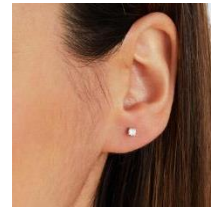
The school uniform is now available with the new school logo on too. During the transitional time (next 18 months), both the old and new logo will be part of uniform to make sure we are not forcing extra expense on our families.

Also, the PE teams are being updated. We are moving from 6 teams to 4. Children in purple and orange teams have been reallocated and parents have been informed.

### Jewellery

It is encouraged that pupils do not wear jewellery to school, especially as individuals become very upset if a treasured piece of jewellery goes missing. The only acceptable items of jewellery to be worn are a wristwatch and earring studs.

Should a pupil have pierced ears, plain studs should only be worn and in order to comply with health and safety regulations, must be removed or covered with a plaster or tape during all PE activities.



Please note that the school will be unable to take any responsibility for jewellery that is lost.

### Nails

False nails/nail polish is not permitted to be worn with school uniform. If your child comes to school wearing either or both of these products, you may be contacted to come to school with a suitable solution to remove them.

## Hair

For Health and Safety reasons all long hair must be tied back whilst in school. Hair bobbles or bands should be small and discrete. Hair bobbles will be given to children who forget their own.

Parents should be aware that we do not permit extremes of fashion in children's hairstyles. Added hair colours must be natural and subtle (bright colours including shades of red, and dip dying, are not permitted). Hair braiding is only acceptable without beads or accessories. Close shaved heads and patterns cut into hair or eyebrows are not acceptable. Very short hairstyles or extreme hairstyles (eg where some hair is very short, and the rest isn't) are not acceptable.

When a child's hairstyle is considered extreme, parents will be contacted by the headteacher or Deputy Headteacher.

## 4.2 Where to purchase it

- All branded school uniform with the school logo on can be purchased online from; [www.myschoolstyle.com/edleston](http://www.myschoolstyle.com/edleston). A small charge is made for delivery and can be delivered to any nominated address. All major debit and credit cards are accepted as well as cheques. Telephone orders are also accepted for those who do not have access to the internet. **School uniform is not stocked in school.**
- Many of the school uniform items above, without school logos, are readily available from local supermarkets eg George at Asda, Tesco and sometimes Aldi [all in Crewe] and Sainsburys [Nantwich].
- Many items can also be purchased online – feedback from parents at school is lots of order from Amazon, Ebay
- If parents and carers find it difficult to obtain any item, please contact the school and we can direct you to local charities that may be able to offer uniform support. There is no obligation to purchase school branded uniform only the school colours as outlined above. Our uniform has been kept simple to avoid unnecessary expense. We expect all pupils to follow the dress code as written above
- Motherwell – is a local charity, situated at 54 Beech Drive, Crewe, CW2 8RG. It has been running a uniform exchange since 2019 for the local community, It provides a sustainable service that also gives the local community a place to donate their no longer needed school uniform. Edleston Primary School uniform can be obtained from here.
- We also have lots of last property on site and run our own uniform swap sessions where second-hand uniforms are offered

to our families. Information on these will be given in the regular newsletters.

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Miss Goldsmith, Headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Miss Goldsmith, Headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by a member of the Senior Leadership Team. Parents may be asked to come back to school and bring a change of clothes. When sending a pupil home, the Headteacher or Deputy Headteacher will first contact the parents or carers. The pupil would be expected to return to school immediately after his/her clothes had been changed. Failure to do so could amount to an unauthorised absence.

In the event of the correct school shoes not being worn regularly, the school may either; contact parents and request the correct school shoes to be brought into school, ask the child to wear their PE pumps or provide a pair of school pumps that should be returned to school at the end of the day.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

Is appropriate for our school's context

Is implemented fairly across the school

Takes into account the views of parents/carers and pupils

Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

#### **6. Monitoring arrangements**

This policy will be reviewed biannually by the Senior Leadership team at every review, it will be approved by the Full Governing Board [FGB].

#### **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

