



## What is KiVa?

KiVa is an evidence-based program to prevent bullying and to tackle any cases of potential bullying effectively within school. KiVa constantly monitors situations in school and we can see the cases of potential bullying changing over time. Questionnaires are completed online at the end of each school year by all KS2 children and the results are then feedback to the school during the Autumn Term so that we can monitor our progress as a school.

### What is Bullying?

A child is being bullied when one or more children:

- say mean or hurtful things about them, make fun of them, or call them mean and hurtful names repeatedly over a period of time
- completely ignore them, exclude them from their group of friends, or leave them outside on purpose repeatedly over a period of time
- hit, kick, shove or order them around repeatedly over a period of time
- try to make other children dislike them by spreading lies about them or by sending mean notes repeatedly over a period of time
- do other hurtful things than the ones mentioned above, again repeatedly over a period of time

It is bullying when these things happen repeatedly, and the victim finds it difficult to defend themselves. It is also bullying when a child is teased repeatedly in a mean and a hurtful way.

### What is not bullying?

Friendly and playful teasing is not bullying.

It is also not considered bullying when children willingly argue or fight.

### How does KiVa work at Edleston?

Here at Edleston we choose KiVa Reps in each class and these children are then the go to children if any pupil is experiencing any problems in the classroom or outside on the playground. They can speak to the reps and the reps will try and help them solve the problem or will complete a form explaining the situation and place in a box by the staffroom and Mrs Edge will then speak to the people involved to resolve any issues and give the children strategies to cope better in the future.

All reported incidents are recorded and monitored by Mrs Edge and discussed at monthly meetings with the Senior leadership team.

### Our current KiVa reps for 2019/2020 are:

- Latefa & Liam - Supporting Y1 & Y2
- Archie & Lena - Y3
- Tony & Elizabeth - Y4
- Lewis & Lily - Y5
- Jack & Alexandra - Y6

### GOLDEN RULES

Here at Edleston we also follow The Circle Time Golden Rules. These are as follows;

1. We are gentle
2. We are kind and helpful
3. We listen
4. We are honest
5. We work hard
6. We look after property.